

Team Nursing Model of Care, Skills List and Education/Training: **Maternal Newborn (MNB)**

Team Based Nursing Model of Care Definition: In general, an experienced nurse will oversee the unit or the care for the individual patient while coordinating the care with the team and delegating responsibilities to appropriate members. Responsibilities will vary depending on skills and strengths of each team member.

With nurses that fall under category B, **Team based Nursing Model** may look like the cross-trained nurse managing the patient assignment with only a supportive role by the experienced postpartum nurse for unfamiliar skills or treatments. Category C or D may require the postpartum nurse to maintain management of the patient but delegate skills or aspects of care to the alternate available staff based on their level of experience and knowledge.

A	B	C	D
<p>Full Scope MNB Nurse (RN, RPN Currently working on MNB. Refer to ADM-2-12 for RN specific competencies)</p> <p>Able to work independently in Postpartum</p>	<p>Cross-trained to MNB (Nurse from L&D holding MNB composite positions, previous MNB nurses working in other departments)</p> <p>Independently work with lower risk postpartum load OR work in partnered model in collaboration with experienced MNB nurse for patients outside of nurse's experience</p>	<p>Nurses trained in any Women and Children's Department (Any RN and RPN not currently in a MNB role)</p> <p>Independently work with the least complex patient load based on their current experience OR able to support team based nursing model of care.</p>	<p>Alternate Care Staff OR Nurses with no Women and Children's experience. (i.e., Nurses from adult care locations, nursing students, UCAs, allied health, etc. within their appropriate scope)</p> <p>Able to support in a team based nursing model of care.</p>
<ul style="list-style-type: none"> • Medication administration to adults and infants • IV initiation and maintenance (adult population) • IV medications that require titration • Newborn standard of care • Infants with NAS • Infants requiring phototherapy • Stable infants requiring IV antibiotic therapy • Postpartum standard of care • Epidural infusions • Postoperative care • Urinary catheter insertion and management • Basic and complex wound care • Antepartum patients • Care of the CVAD • NRP certified • FHS certified 	<ul style="list-style-type: none"> • Medication administration to adults and infants • IV initiation and maintenance (adult population) • IV medications that require titration • Newborn Admission and Care • Infants with NAS • Infant requiring phototherapy • Postpartum admission and care • Postoperative care • Epidural Infusions • Urinary catheter insertion and management • Basic and complex wound care • Care of the CVAD • Antepartum patients • Order entry • Potential to have other patients identified as independent patient load based on prior experience and provided the unit workload will allow for sufficient support by senior nurses 	<ul style="list-style-type: none"> • Medication administration to adults and infants • IV care and maintenance • Newborn admission and care • Infants with NAS • Stable infants with IV antibiotic therapy • Close observation • Vital Signs • Postoperative care • Potential to have other patients identified as independent patient load based on prior experience and provided the unit workload will allow for sufficient support by senior nurses <p>Team based care of:</p> <ul style="list-style-type: none"> • IV medications that require titration • Postpartum care • Care of the CVAD • Urinary catheter insertion and management • Basic and complex wound care 	<ul style="list-style-type: none"> • Hygiene • Toileting and incontinence care • Nutrition care (incl. simple bottle feeding) • Close observation • Basic IV care and maintenance (i.e., bag change, monitoring site, tubing change, etc.) • Basic urinary catheter care and maintenance • Vital signs • Supervision of unattended newborns • Restocking supplies

	<p>Team based care of:</p> <ul style="list-style-type: none"> • Stable infant requiring IV antibiotic therapy 		
Education and Training	B	C	D
	<ul style="list-style-type: none"> • Schedule orientation to unit if not already completed. Complete MNB Skills Checklist • Composite nurses are responsible for maintaining their competency across their assigned units • Consider any necessary unit review with CNS or MNB nurse with focus on new PPE guidelines, documentation, changes to equipment if no shifts > 6 months • Clinical preceptor shift x 1 (11.25 hr.) if no shifts >12 months OR 2 day re-orientation if not shifts > than 18 months 	<ul style="list-style-type: none"> • All currently working in clinical areas within the Women and Children's Program at the Hospital • Skills vary greatly • Reference document for emergency codes, role, and responsibility 	<ul style="list-style-type: none"> • Reference document for emergency codes, role, and responsibility.
Learning/Opportunity	B	C	D
	<ul style="list-style-type: none"> • Completion of skill competency checklist. • Completion of postpartum specific care e-learning information and learning packages on Dual Code. 	<ul style="list-style-type: none"> • Real-time unit familiarization. 	<ul style="list-style-type: none"> • Real-time unit familiarization.